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# 1. Audit Question Set Section 2.3 Organisational Change Management

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Summary:

The Audit Question Set used as assurance in order to adhere to the policy described in policy clause 2.3.  
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## 1.1. These questions address ASEMS Part 1, Clause 2.3 and DSA 01.1, Elements C, E and K.

### 1.1.1. Organisational Leadership, Culture, Capability and Change Management

#### 1.1.1.1.

1. What arrangements have management put in place to ensure that it has the correct behaviours, culture, capabilities and flexibility to enable its role now and in the future?

### 1.1.2. Risk Assessments and Safety Cases

#### 1.1.2.1.

1. How do management identify increased safety risk resulting from organisational change and manage it appropriately?
2. Where are details of change management and safety management processes documented?
3. Where are details of increased risk recorded and how are they managed?
4. Who is responsible for ensuring that risks are tolerable and ALARP?

### 1.1.3. Self - Assurance

#### 1.1.3.1.

1. What internal and / or external oversight has been carried out to assure the adequacy and effectiveness of the above arrangements and their outcomes?

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